

New England Aftercare Ministries

Job Title:	Senior Clinical
Department/Group:	Supervised by Clinical Supervisor, supports Program Director in daily operations
Location:	18 Summit St Framingham MA
Compensation:	TBD upon hire
Position Type:	Full Time

Job Description

ROLE AND RESPONSIBILITIES

- Lead by example demonstrating interpersonal and strong collaborative skills.
- Co-ordinate with the Clinical Supervisor providing clinical consultation and training of residential operations and clinical staff counselors.
- Work closely with the Program Manager to ensure therapeutic integrity of program ensuring the whole-person care of our residents.
- Provide direct service for up to 6 residents providing individual supportive counseling and skill building in group and 1 on 1 settings.
- Be accessible to co-counsel residents with their assigned counselor when help is needed.
- Know and maintain NAADC Ethical Standards with the ability to enculture Ethics in the staff/counselor consultations.
- Demonstrate ability to integrate assessments and observations into treatment.
- Cultural competency and the ability to teach others utilizing a variety of approaches.
- Knowledge and skills in current evidence-based practices used to promote recovery and resiliency in adults living with need to attend to Substance Use and Mental Health and rebuild their lives from the devastating effects of non-attendance.
- Maintain auditable records of every meeting. Document all resident sessions and staff/counselor supervisions.
- Attend regular trainings to maintain credentials and offer input into program treatment
- Utilize when necessary LADC1 for sign off on clinical hours and other program licensure needs including client insurance reviews
- Excellent written and oral communication skills, including proficiency in computer skills. Experience in utilizing an electronic health record is preferred.
- On call chain for crisis support

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- LADC1 (Massachusetts licensure). Conditionally licensed candidates with master’s degree in related field with will be considered based on experience.
- Experience with programs serving SUD population, knowledge of substance abuse/dual diagnosis with specific experience and/or training.
- Ability to implement program policies and procedures to maintain daily structure and consistency within the program milieu and maintain compliance with DPH licensing standards.
- Ability to effectively communicate and develop positive professional relationships with clients, staff and co-workers and outside professionals while encouraging client personal growth in employment, education, and creative health.

PREFERRED SKILLS

Successful candidate will demonstrate proficiency in utilizing MI, CBT and RPT as evidence-based approaches. Must be a team player, care about others, compassionate, have a strong work ethic with the ability to work independently and personable.

- Have an open and living respect for Christian faith and values.
- Be a lifelong learner. Able to teach and be taught by a team made up of lifelong learners.
- Always learning new approaches in trauma informed counseling, Motivational Interviewing, CBT, CM, and Behavior Modification therapeutic approaches.
- Know ASAM criterion with strong understanding of the boundaries of 3.1 level of the care needed to limit staff to scope of practice and the referral sources that build a coordinated care approach to treatment using outside resources.
- Knowledge of 8 dimensions of wellness
- Knowledge of substance abuse treatment and mental health which reflects current treatment models, familiarity with 12-Step programs and capacity to provide effective clinical care and program management.
- Ability to provide supervision, evaluation, and leadership.

PROGRAM DESCRIPTION

The Bridge House exists as a non-profit halfway house, licensed by the Commonwealth of Massachusetts to treat adult men over 18 years of age who have substance abuse issues. As part of the Program’s treatment protocol, education about addiction, relapse, prevention, and healthy lifestyle principles are provided along with referrals to a multitude of community resources to encourage long term sobriety.